



LETTER FROM KIRK SCHAUER

Hello Champions,

This month I am taking a moment to personally inform you of some very exciting news! As the Founder and Director of Seeds of Hope I have been privileged to be a part of each step of the Seeds of Hope journey since 2003. Four years ago I expanded my role to include serving as the Zambian Director and since then we have seen God do many incredible things! We have been part of changing the history of so many villages, households, and individuals as we bring Hope in Christ through clean water, education, and agriculture. As an organization, Seeds of Hope Zambia has grown to 66 employees, successfully passed a financial audit and diversified our financial base to include a larger percent of income from in-country sources. We have become a WASH (Water, Sanitation and Hygiene) Center of Expertise (WET-C) in our region and are now training throughout Africa.

Over the past year, Denise and I have seen puzzle pieces coming together in our lives that are just now becoming clear. We feel that it is time to transition from living full-time in Zambia and my role as the Seeds of Hope Zambia Director, to moving to the United States and focusing on my role as the Seeds of Hope International Director in order to strengthen Seeds of Hope U.S.A. operations. The main reason we have made this decision is that:

Seeds of Hope U.S.A. needs our attention. We have chosen to build in Zambia and Zambia has steadily grown, but the US side has yet to experience such robust growth. This change will allow us to develop SHIP US's capacity and Champions base, establish better internships, raise additional funding, and boost SHIP's initiatives and future projects.

My family and I are in the process of relocating to the United States this month and making our new home in Redding, California where I will continue my work as International Director, taking multiple trips to Zambia each year. The department heads and senior leadership team in Zambia is stronger than it has ever been. I am excited to see our staff take more ownership of our Zambian projects! I will be gone from Zambia for about six weeks and then return in late September to evaluate the first phase of the transition.

My next chapter will be focused on building SHIP U.S.A. into a flourishing base and increasing the reach of both the U.S. and the Zambia offices. Together, through our strategic partnerships, we will take the next steps to develop Seeds of Hope U.S.A. into a vibrant international organization. We will do this through increasing our visibility and strengthening our funding base by showcasing our financial stewardship and maximizing Champion involvement. We are committed to seeing hope transform nations through practical solutions, empowerment, and God's love and we feel these are the next steps in building a strong foundation for SHIP.

God is our major stakeholder and our purpose is to bring people out of poverty. The ultimate goal is and has always been for Seeds of Hope Zambia to be led by Zambians to help Zambians, and I am filled with anticipation because this transition is a necessary step in achieving that goal. We are expectant and excited for the coming transition and fulfillment of God's promises for Zambia!

Thank you for your consistent support; join us in rejoicing for this wonderful opportunity to shift Seeds of Hope into the next major stage of development! Remain steadfast in prayer as we continue to follow the Lord in this journey.

God bless you,

Kirk Schauer
Founder & International Director

GOODBYE AND HELLO



George presenting Denise a cake during the Celebration



Sam, SHIP Zambia Program Manager

CELEBRATING CHANGE AND EMBRACING TRANSITION



Thank You Drum



Department Heads saying Kirk's favorite prayer

"HELP LORD!"

Call to me and I will answer you
and tell you great and unsearchable things you do not know - Jer. 33:3